

Our ref: RQE  
22<sup>nd</sup> April 2020



Dear Parents/Carers

Dr Caroline Badyal, Chief Executive of the Quaerere Multi Academy Trust which incorporates the Q3 Academies in Sandwell has announced that she will be retiring in August 2020.

Dr Badyal was appointed Head of the former Dartmouth High School in 2003 and oversaw the conversion of that school into the highly successful Q3 Academy Great Barr. Subsequently, that Academy provided the model for the development of Q3 Academy Langley, a completely new building, and for the conversion of the former ACE Academy into Q3 Academy Tipton.

After handing over her day to day responsibilities for Q3 Academy Great Barr to a Head of School, Dr Badyal remained highly involved in the development of all three Academies as well as helping to develop the greatly valued Q3 Academies brand.

Dr Badyal's retirement will not directly impact the day to day operation of the three Academies currently within the Q3 Academies portfolio, as all three Academies have capable Heads of School, and effective Local Governing Bodies which operate within the overall framework of Q3 Academies.

The Board of the Quaerere Trust will continue to give strategic direction to the Trust, and also seek to develop the Trust's activities, further promote the Q3 Academies ethos and the original vision of the Sponsors, Eric and the late Grace Payne, and, in particular, enable other Academies and schools to embrace the Q3 Academies' record of success and achievement.

The Board of the Trust wish Dr Badyal a long, healthy and happy retirement and wish to place on record its thanks for the enormous contribution she has made to the creation and development of Q3 Academies.

Sponsor, Eric Payne, says: "my colleagues on the Board of Quaerere Trust owe a deep debt of gratitude to Dr Badyal who has been central to the success of Q3 Academies. She retires with our appreciation of what she has achieved and our very best wishes for the future".

Yours sincerely,

Mr Robert Quayle  
**Chairman of Q3 Academies Trust**

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Q3 - Quaerere | 'Seek that which is good, that which is right, that which is true'