ACADEMY GREAT BARR	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
CIAG Curriculum Aims	Know about different roles and career pathways, including clarifying their own early career aspirations.	Understand different types of work, including employment and voluntary work; that everybody has a 'career' which is their pathway through life, education and work.	Understand the labour market (including diversity of local and national employment opportunities and self- employment); about learning options, skills, occupations and progression routes. Identify the choices available to them at the end of Key Stage 3, sources of information, advice and support, and the skills to manage this decision-making process. Understand the laws and by-laws relating to young people's permitted hours and types of employment and how to minimise health and safety risks.	Research, secure and take full advantage of opportunities for work experience that are available. Recognise the range of opportunities available to them for career progression, including in education, training and employment. Know about harassment and how to manage this and the legal consequences of harassment.	Understand the changing pattern of employment (local, national, European and global); about different types of business, how they are organised and financed. Develop their career identify, including how to maximise their chances when applying for educational or employment opportunities: know about the information, advice and guidance available to them and how to access the most appropriate support. Understand rights and responsibilities at work (including their roles as workers, and the roles and responsibilities of employers and unions.	Match career to personal intr develop a life plan that identif set compelling goals; balar identify how the benefits offer can still be met in Understand and be able to education options and training Understand how to exe responsibilities; know who ca a griev	ies personal aspirations and nee ambition with realism; ed by unattainable ambitions n realistic ways. access further and higher g, including apprenticeships. ercise legal rights and an support them if they have
Autumn	Wellbeing Lessons University Visit/Talk Raising Aspirations Assembly/ Meet an Employer Logistics Company Engagement Inspiration Displays	Wellbeing Lessons Logistics Company Engagement Inspirational Displays "Power of Now" Assembly	Wellbeing Lessons Logistics Company Engagement Inspirational Displays Dianna Business Mentoring	Wellbeing Lessons Drop-in CIAG Facility Logistics Company Engagement Work Experience Launch Inspirational Displays	Tutor Time Lessons Post-16 Information Evening and 'Next Steps' Assembly Careers Festival supported by Post-16 Providers Careers 1-2-1 meetings Drop-in CIAG Facility DWP Intervention Connexions Meetings	Wellbeing Lessons Tutor Time Sessions External Visitors ASPIRE Lessons Flexible Work Experience	UCAS and Post-18 Individual Meetings Tutor Time Sessions Interview Preparation Focus-14 External Visitors
Spring	Wellbeing Lessons Careers Week Activities: Gender Pay Gaps/Neutral Roles, Disability Jobs, Labour Market, Commonwealth and Theatre Careers Website Log-in	Wellbeing Lessons Careers Week Activities: Gender Pay Gaps/Neutral Roles, Disability Jobs, Labour Market, Commonwealth and Theatre Updates to Careers Profiles	Wellbeing Lessons Business Networking: employment options Dianna Business Mentoring Careers Week Activities Updates to Careers Profiles	Wellbeing Lessons Drop in CIAG Facility Work Experience Workshops STEM Challenge Careers Week Activities Updates to Careers Profiles	Tutor Time Lessons Careers 1-2-1 meetings Drop-in CIAG Facility Connexions Support External Providers Drop-Down Day: Employability and Employers (Employee Engagement)	Wellbeing Lessons Tutor Time Sessions External Visitors ASPIRE Lessons Flexible Work Experience	University Support Tutor Time Sessions Focus-14 External Visitors
Summer	Wellbeing Lessons Guest Speaker Assembly Early Careers Mentoring (PP)	Wellbeing Lessons Construction Assembly and Workshop Early Careers Mentoring (PP)	Wellbeing Lessons Dianna Business Mentoring Key Stage 4 Pathways and Progression Priority Careers Mentoring	Wellbeing Lessons Drop in CIAG Facility and Priority 1-2-1s Health and Safety in the Workplace Work Experience Placement University Aspirational Residential	Post-16 Transition and Taster Drop in CIAG Facility Employability Skills Alumni	Wellbeing Lessons Tutor Time Sessions External Visitors ASPIRE Lessons University Roadshow UCAS Week – Personal Statements and Applications Flexible Work Experience	

