



**A C A D E M Y
G R E A T B A R R**

Business Dress Policy

Policy Owner:	Ralph Brocklebank
Ratified by:	Local Governing Body
Date:	May 2023
Next review date:	May 2024

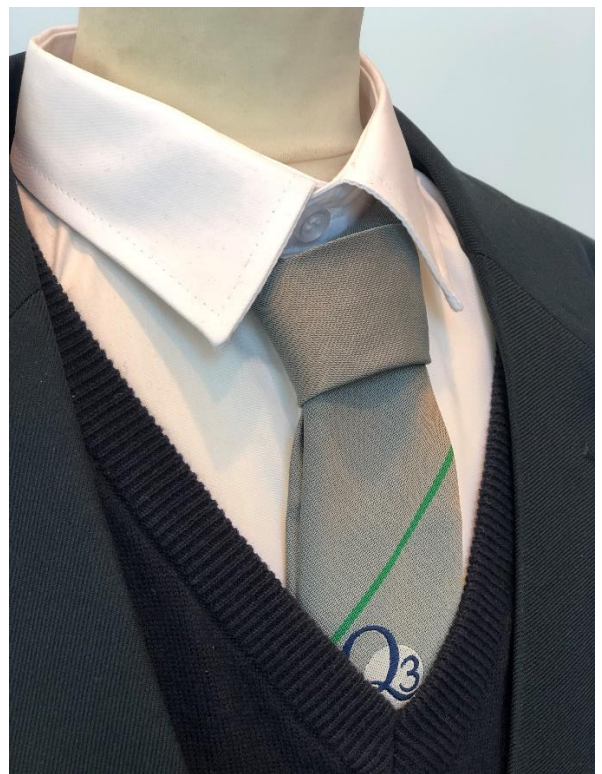
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Years 7 – 11: ‘Dressed for Success’

At Q3 Academy Great Barr, uniform is referred to as ‘Business Dress’ with the notion that students are dressed for success. Wearing appropriate Business Dress embodies the high standards that we expect of our students that will make them successful at the Academy and in the wider community when they eventually leave the Academy. Students are expected to wear their Business Dress with pride at all times within the Academy building. Wearing Q3 Academy Great Barr Business Dress is an outward sign that students belong to the Q3 Academy Great Barr community, promoting cohesion and equality.

Students	How to be worn/other information
Blazer	Blazer should be worn at all times in the Academy. During lesson times, students may ask permission to take off their blazer.
Trousers	Only approved navy-blue trousers are permitted. Black trousers are not permitted. Fitted or stretchy trousers are not permitted.
Skirts	Skirts should be the approved navy-blue skirt and should be knee length. Black skirts are not permitted. Stretchy skirts are not permitted. Skirts that are too short or rolled up are not permitted.
White shirt or blouse	Tucked in.
Academy tie or cravat	Correct length tie with the ‘Q’ clearly visible. This is no longer a gender specific item.
Academy ID card, case and lanyard	This should be worn around the neck and on display at all times.
Coats	Responsible students will wear a coat to and from the Academy in the autumn and winter months. Coats are not allowed to be worn inside the Academy building. Students should carry them over their arm or place them in their bag during the Academy day.
Academy jumper – optional	Worn over the shirt and under the Business Dress blazer. This garment is optional. The Q3 Academy Great Barr jumper must not be a substitute for wearing a blazer. <i>No hooded tops, denim jackets, sweatshirts, cardigans or track suit tops.</i>
Black low-heeled sensible style lace up or slip on shoes without logos – these need to be Polish-able.	Branded trainers or trainer style or trainer silhouette shoes are not allowed (even if polish-able). No boots, canvas, or suede footwear is permitted. <i>Some Kicker shoe varieties are not permitted. If you are unsure please check with the Personal Tutor before you spend large amounts of money on shoes.</i>
Black or navy coloured plain socks. Black, navy or opaque/flesh coloured tights (no patterns).	No white socks.



Incorrect Business Dress

- ✓ All staff are responsible for ensuring students wear the correct Business Dress in the Academy.
- ✓ Non-items of Business Dress, for example non-Academy jumpers, caps, hoodies or coats worn inside, and items of value, e.g. jewellery, will be confiscated and retained for the duration of the day for return at the end of the day.
- ✓ Items of value e.g. jewellery, that are confiscated will be taken to Reception, where it will be logged in the Confiscation Book and locked away until a date agreed with parents to collect.
- ✓ Students can receive a detention for incorrect Business Dress.
- ✓ Students not wearing correct Business Dress are not permitted to regular circulation (lessons with other students) due to the deleterious effect on standards and behaviour.
- ✓ Students with missing items of Business Dress can request a loan from Student Services. Parents/carers will be charged for items of Business Dress not returned.
- ✓ Students with incorrect footwear will be asked to change into loan pumps as a short term, temporary measure until issues with footwear can be resolved.

Wellbeing Active: 'Dressed for Action'

All students should wear the Academy's Sports Kit in full as provided by Macron. Students must bring and wear Sports Kit for every lesson even if not participating in an activity for medical reasons.

Proper footwear is essential for physical activity. Footwear should be chosen based upon what is best for safety and efficient movement, not on what is aesthetically pleasing or a fashion statement.

Sport trainers must provide support and stability to engage in physical activities. Therefore, skateboarding shoes, Vans, Converse, or any other type of canvas shoe, are not permitted for Wellbeing Active or P.E. lessons. All students must wear suitable sport trainers although these do not need to be expensive or any specified brand.

Jewellery

One pair of small (no wider than 5mm) plain gold or plain silver studs no jewel (one in each earlobe) and a small plain wrist watch are allowed. Nose studs, ear-spacers, any other related jewellery, or any other piercing(s) on the body are not allowed. Rings, bracelets and necklaces are not to be worn whilst at the Academy for health and safety reasons.



Make Up

No make up to be worn at any time by any student. If found to be wearing make up the student will be told to remove it. Eyelash extensions, nail varnish (including plain, white or nude colours) and/or nail art or extensions are not permitted.

Hairstyles

Hair should be a natural colour. Brightly coloured hair dyes, totally shaved, decorated or extreme hairstyles are unacceptable. Religious head wear and hair accessories must be plain and either black, grey, or navy-blue. Non-religious head wear, e.g. caps, durags, and bandanas are not permitted to be worn.

Chewing gum

Chewing gum is not permitted in the Academy at any time. Students found to be chewing gum will be

issued with a detention through ClassCharts.

Suppliers of Academy Business Dress

Uniforms Plus

935 Walsall Road

Birmingham

B42 1TN

Tel: 0121 357 8285

Web: <https://uniformsplus.co.uk>

The School Uniform Merchant

127 High Street

Tipton

DY4 9JE

Tel: 0121 520 3120

Web: <https://www.theschooluniformmerchant.co.uk>

Sixth Form: Dressed for Business

The Sixth Form business dress policy is detailed below. It is expected that every student starting at Q3 Academy Great Barr Sixth Form will adhere to this policy:

Tailored suit or tailored blazer and trousers/dress/skirt;
Tailored long trousers;
Skirt (knee length or below);
Tailored shirt worn with a tie;
Blouse;
Shoes – no trainers or boots;
V-necked jumper (optional, but not to be worn as an alternative to a jacket);
1 small (no wider than 5mm) plain ear stud permitted in each earlobe;
Small wrist watch;
Hair/eyebrows – no extreme colours or styles;
A natural style of make-up is permitted;
Nail varnish is permitted, false nails should be of a sensible and workable length;
Suitable clothes for Sport/Recreation;
ID Badge – issued by the Academy;
Mobile phones are only allowed in the designated Sixth Form study area.

In all matters relating to Business Dress, the Headteacher's decision is final.