

	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
	Know about different roles and career pathways, including clarifying their own early career aspirations.	Understand different types of work, including employment and voluntary work; that everybody has a 'career' which is their pathway through life, education and work.	Understand the labour market (including diversity of local and national employment opportunities and self-employment); about learning options, skills, occupations and progression routes.	Research, secure and take full advantage of opportunities for work experience that are available.	Understand the changing pattern of employment (local, national, European and global); about different types of business, how they are organised and financed.	Match career to personal interests, attributes and skills; develop a life plan that identifies personal aspirations and set compelling goals; balance ambition with realism; identify how the benefits offered by unattainable ambitions can still be met in realistic ways.	
			Identify the choices available to them at the end of Key Stage 3, sources of information, advice and support, and the skills to manage this decision-making process.	Recognise the range of opportunities available to them for career progression, including in education, training and employment.	Develop their career identify, including how to maximise their chances when applying for educational or employment opportunities: know about the information, advice and guidance available to them and how to access the most appropriate support.	Understand and be able to access further and higher education options and training, including apprenticeships.	
			Understand the laws and by-laws relating to young people's permitted hours and types of employment and how to minimise health and safety risks.	Know about harassment and how to manage this and the legal consequences of harassment.	Understand rights and responsibilities at work (including their roles as workers, and the roles and responsibilities of employers and unions).		
Autumn	Wellbeing Lessons University Visit/Talk Careers Pop Up Inspiration Displays Future Skills Questionnaire Careers Club Careers Meetings on demand	Wellbeing Lessons Inspirational Displays Navy STEM Workshops Careers Pop Up Careers Club Careers Meetings on demand	Wellbeing Lessons Careers Pop Up Inspirational Displays Dianna Business Mentoring Navy STEM Workshops Careers Meetings on demand	CV/Interviews Workshops Careers Club / Drop-in CIAG Careers pop up Work Experience Launch Assembly DWP Unifrog Logon Future Skills Questionnaire Inspirational Displays Careers Meetings on demand	Tutor Time Lessons Post-16 Information Evening and 'Next Steps' Assembly Careers Festival supported by Post-16 Providers Careers 1-2-1 meetings Drop-in CIAG Facility DWP Intervention Connexions Meetings	Wellbeing Lessons Tutor Time Sessions External Visitors ASPIRE Lessons Flexible Work Experience	UCAS and Post-18 Individual Meetings Tutor Time Sessions Interview Preparation Focus-14 External Visitors
Spring	Wellbeing Lessons Careers Week Activities: Gender Pay Gaps/Neutral Roles, Disability Jobs, Labour Market, Commonwealth and Theatre Science Week Careers Competition Careers Meetings on demand	Wellbeing Lessons Careers Week Activities: Gender Pay Gaps/Neutral Roles, Disability Jobs, Labour Market, Commonwealth and Theatre Science Week Careers Competition Careers Meetings on demand	Wellbeing Lessons Business Networking / Interviewing skills Science Week Dianna Business Mentoring Careers Week Activities Careers Competition Careers Club Careers Meetings on demand	Drop in CIAG Facility Work Experience Workshops STEM Challenge Careers Week Activities Careers Competition Science Week Careers Club Careers Meetings on demand	Tutor Time Lessons Careers 1-2-1 meetings Drop-in CIAG Facility Connexions Support External Providers Assembly Drop-Down Day	Wellbeing Lessons Tutor Time Sessions External Visitors ASPIRE Lessons Flexible Work Experience	University Support Tutor Time Sessions Focus-14 External Visitors
Summer	Wellbeing Lessons Guest Speaker Assembly Early Careers Mentoring (PP)	Wellbeing Lessons Construction Assembly and Workshop Competition Early Careers Mentoring (PP)	Wellbeing Lessons Dianna Business Mentoring Key Stage 4 Pathways and Progression Priority Careers Mentoring	Drop in CIAG Facility and Priority 1-2-1s Health and Safety in the Workplace Interview practice Work Experience Placement University Aspirational	Post-16 Transition and Taster Drop in CIAG Facility Employability Skills Alumni	Wellbeing Lessons Tutor Time Sessions External Visitors ASPIRE Lessons University Roadshow UCAS Week – Personal Statements and Applications Flexible Work Experience	