



# ACADEMY

## GREAT BARR

# Uniform and Appearance Policy

<b>Policy Owner:</b>	Mr J Webster
<b>Ratified by:</b>	Local Governing Body
<b>Date:</b>	February 2026
<b>Next review date:</b>	February 2027

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## Years 7 – 11: ‘Dressed for Success’

At Q3 Academy Great Barr, wearing appropriate uniform embodies the high standards that we expect of our students that will make them successful at school and in the wider community. Students are expected to always wear their uniform with pride. Wearing Q3 Academy Great Barr uniform is an outward sign that students belong to the Q3 Academy Great Barr community, promoting cohesion and equality.

Following DfE statutory guidance, our branded items are:

- ✓ trousers/skirt;
- ✓ tie;
- ✓ top and shorts/tracksuit bottoms for Wellbeing Active.

The branded jumper is an optional item.

Item	How to be worn/other information
Trousers	Only our branded, navy-blue trousers are permitted. Black trousers are not permitted. Fitted or stretchy trousers are not permitted. Trousers must be worn around the waist and not ‘sagging’.
Skirts	Only our branded, navy-blue skirt may be worn and it must be a knee-length fit. Black skirts are not permitted. Stretchy shirts are not permitted. Skirts that are too short or rolled up are not permitted. All skirts must be worn with the Q3 Academy Great Barr logo visible at both the top and bottom of the skirt.
White shirt or blouse	Shirts/blouses should always be tucked in with the top button fastened. Both long and short sleeved shirts are permitted.
Tie	Our branded, clip-on tie must be worn correctly at all times with the top button on the shirt/blouse done up.
ID card, case, and lanyard	This must be worn around the neck and on display. Only the items provided may be worn. Students must get a temporary ID badge if theirs is lost or broken. Replacements can be bought via ParentPay. Students may tuck these into their jumper as long as the coloured lanyard is visible.
Coats	Responsible students will wear a coat to and from the Academy in colder weather. Coats are not allowed to be worn inside the building. Students should carry them over their arms or place them in their bag during the day.
Academy jumper (optional)	Only the navy-blue Q3 Academy Great Barr jumpers are permitted. They may not be altered in any way including tied/clipped to make them more fitted. No hooded tops, denim jackets, sweatshirts, cardigans, or track suit tops are permitted.
Black, low-heeled, sensible style lace up or slip on shoes without logos – these need to be polish-able.	Branded trainers, trainer-style, or trainer silhouette shoes are not allowed (even if polish-able). No boots, canvas, or suede footwear is permitted. Some Kicker shoe varieties are not permitted. If you are unsure, please check with your child’s Personal Tutor before you spend large amounts of money on shoes.
Plain black/navy socks, or Plain black/navy/opaque/flesh coloured tights.	No white or branded socks. No patterns.

<b>Branded tie</b> 	<b>Branded trousers</b> 	<b>Branded skirt (option one)</b> 	<b>Branded skirt (option two)</b> 
<b>Examples of acceptable footwear</b>		<b>Examples of unacceptable footwear</b>	
 		 	

## Incorrect Uniform and Appearance

- ✓ All staff are responsible for ensuring students wear the correct uniform.
- ✓ Non-items of uniform, for example non-branded jumpers, caps, hoodies or coats worn inside, and items of value, e.g. jewellery, will be confiscated and retained for the duration of the day.
- ✓ Items of value e.g. jewellery, that are confiscated, will be taken to Reception where it will be logged into the Confiscation Book and locked away until a date agreed with parents/carers to collect.
- ✓ Refusal to hand over items will result in further sanctions in line with the Positive Behaviour policy, this could include sanctions such as detention and/or isolation.
- ✓ At the discretion of the Academy, students not wearing correct uniform may be kept out of circulation until the matter has been resolved.
- ✓ Students with missing items of uniform can request a loan from the Pastoral and Behaviour Team as they enter the building. Parents/carers will be charged for items of uniform not returned, lost, or damaged.
- ✓ Students with incorrect footwear will be asked to change into pumps as a temporary measure until issues with footwear can be resolved.

## Wellbeing Active: 'Dressed for Action'

All students should wear the Sports Kit in full as provided by Macron. Students must wear Sports Kit for every lesson, even if not participating in an activity for medical reasons (unless a temporary risk assessment indicates otherwise).

Legging may only be worn underneath Q3 Academy Great Barr shorts or trousers, and must be plain black or navy blue.

Proper footwear is essential for physical activity, chosen for what is best for safety and efficient movement, not on what is aesthetically pleasing or a fashion statement.

Sport trainers must provide support and stability to engage in physical activities. All students must wear suitable sport trainers although these do not need to be expensive or any specified brand.

### Jewellery

One pair of small (no wider than 5mm) plain gold or plain silver studs, no jewel (one in each earlobe) and a small plain wristwatch are allowed.

Nose studs, ear-spacers, any other related jewellery, or any other piercing(s) on the face, mouth, or body are not allowed. Any clear nose piercing retainers must be plastic and sit below the surface of the skin for health and safety purposes; if they are noticeable, they must be removed.

For health and safety reasons, students are not permitted to wear rings, bracelets (except those with religious significance), or necklaces.



### Make Up

Make up must have a natural aesthetic and a minimum amount used. Students may be asked to remove any excessive make up. Eyelashes and nails must look natural. Nail art and coloured nails are not permitted.

### Hairstyles

Hair should be a uniform natural colour. Brightly coloured hair dyes, totally shaved, decorative, or extreme hairstyles are unacceptable. Religious head wear and hair accessories must be plain and either black, grey, or navy-blue. Non-religious head wear and face coverings (e.g. caps, durags, bandanas, balaclavas, and snoods may not be worn). Lines in hair and eyebrows are not permitted.

### **Chewing gum**

Chewing gum is not permitted at any time. Sanctions may be applied at our discretion.

### **Suppliers of Uniform**

Uniforms Plus

935 Walsall Road

Birmingham

B42 1TN

0121 357 8285

[www.uniformsplus.co.uk](http://www.uniformsplus.co.uk)

The School Uniform Merchant

127 High Street

Tipton

DY4 9JE

0121 520 3120

[www.theschooluniformmerchant.co.uk](http://www.theschooluniformmerchant.co.uk)

### **Supplier of Sports Kit**

Macron West Midlands

10F Buntsford Park Road

Bromsgrove

B60 3DX

Web: [www.macronstorewestmidlands.com](http://www.macronstorewestmidlands.com)

### **GB6th: Dressed for Success**

The GB6th uniform policy is detailed below. It is expected that every student in GB6th will adhere to this policy which mirrors expectations of hybrid office/home workers which is more relaxed than formal office wear. Students studying A-Level PE or Level 3 Sport will also be permitted to wear clothing and footwear suitable for their practical lessons on the days that they take place.

<ul style="list-style-type: none"><li>✓ Smart trousers, chino-style trousers</li><li>✓ Skirts and dresses</li><li>✓ Tailored shirts, polo shirts; plain t-shirts</li><li>✓ Smart sweatshirts (no logo);</li><li>✓ Blouse, smart t-shirts and tops.</li><li>✓ Smart shoes or boots; smart trainers in neutral colours permitted.</li><li>✓ Smart jumpers or cardigans;</li><li>✓ Nail varnish is permitted, false nails should be of a sensible and workable length;</li><li>✓ Natural colour hair/eyebrows – no extreme colours or styles;</li><li>✓ ID Badge;</li><li>✓ Mobile phones are only allowed in the designated Sixth Form study area.</li></ul>	<ul style="list-style-type: none"><li>✗ No full tracksuits.</li><li>✗ Skirts and dresses must be appropriate length.</li><li>✗ Tops must cover the torso appropriately, including at the neck/chest and not be cropped.</li><li>✗ No offensive language/images on clothing or accessories.</li><li>✗ Logos on clothes must be discreet, no more than 25% of the top.</li><li>✗ Trainers to be smart style and in neutral colours only.</li><li>✗ No open toe footwear for safety.</li><li>✗ No facial piercings other than a single nose stud.</li></ul>
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**In all matters relating to uniform, the Headteacher's decision is final.**